

# ADAMS COUNTY EQUAL OPPORTUNITY EMPLOYMENT APPLICANT LOG

Adams County is an Equal Opportunity Employer. It is our policy not to discriminate in the recruitment, hiring, compensation, promotion, transfer, training, lay-off, termination or other term or condition of employment based upon race, religion, color, national origin, age, sex, marital status, creed, veteran status, sexual orientation, or a mental, physical or sensory handicap, unless based on a bona fide occupational qualification.

Please complete this voluntary form to assist us with our Affirmative Action reporting requirements. This form will be kept in a confidential file, separate from your application materials. **Refusal to provide the information will not result in any adverse treatment.**

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Name \_\_\_\_\_ Date \_\_\_\_\_

Position Applied For \_\_\_\_\_ Sex \_\_\_\_\_ Male \_\_\_\_\_ Female

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## RACE/ETHNIC GROUP (please check one)

- American Indian or Alaskan Native – a person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian – a person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent.
- Black or African American – a person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander – a person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- White/Caucasian – a person having origins in any of the original peoples of Europe, North Africa, the Middle East or Southwest Asia.
- Hispanic/Latino – a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

## VETERAN STATUS

Are you a veteran ?  Yes  No What Era \_\_\_\_\_

Are you a disabled veteran ?  Yes  No

## DISABILITY

Will you need accommodation in the application or testing process ?  Yes  No. If you checked yes, please describe \_\_\_\_\_

