



AUBURN HILLS
POSITION DESCRIPTION

Position: Police Officer		Department: Police	
Reports to: Police Sergeant		FLSA Status: Non-Exempt	
Location: Public Safety Building	Division: Operations	Pay Grade: N/A	
Revised: June 13, 2022	Last Reviewed:	Union: POLC	Status: Full-time

GENERAL PURPOSE

Performs police patrol, investigation, traffic regulation, and related law enforcement activities.

SUPERVISION RECEIVED:

Works under the general supervision of a Police Sergeant. Additional supervision and direction through the chain of command from other positions of rank.

SUPERVISION EXERCISED

None

ESSENTIAL DUTIES AND RESPONSIBILITIES

An employee in this classification may be called upon to do any or all of the following: (These examples do not include all of the tasks which the employee may be expected to perform.)

- Works on rotating shifts performing security patrols, traffic control, investigation and first aid at accidents, detection, investigation, and arrest of persons involved in crimes or misconduct.
- Works an assigned shift using own judgment in deciding course of action being expected to handle difficult and emergency situations without assistance.
- Conducts all activities in accordance with the Department Mission and Values, Rules and Regulations General Orders and established standards of the policing profession.
- Carries out duties in conformance with Federal, State, County, and City laws and ordinances.
- Patrols City streets, parks, commercial and residential areas to preserve the peace and enforce the law, control vehicular traffic prevent or detect and investigate misconduct involving misdemeanors, felonies, and other law violations and to otherwise serve and protect.

- Responds to emergency radio calls and investigates reports of illegal activities and traffic crashes, etc. Takes appropriate law enforcement action.
- Interrogates suspects, witnesses, and drivers. Preserves evidence. Arrests violators. Works as a team with other officers to take into custody individuals who resist arrest. Investigates and renders assistance at scene of vehicular accidents. Summons ambulances and other law enforcement vehicles. Takes measurements and draws diagrams of scene.
- Maintains normal availability by radio or telephone for consultation on major emergencies or precedent.
- Conducts follow-up investigations of crimes committed during assigned shift. Seeks out and questions victim, witnesses, and suspects. Develops leads and tips.
- Searches scene of crimes for evidence. Analyzes and evaluates evidence and arrests offenders. Prepares cases for giving testimony and testifies in court proceedings.
- Prepares a variety of reports and records including officer's Daily Log, reports of investigation, field interrogation report, alcohol influence reports, breathalyzer reports, assorted other forms including vehicle impoundment form, traffic hazard report, etc.
- Undertakes community-oriented police work, and assists citizens with such matters as locked or stalled vehicles, crime prevention, drug abuse resistance education, traffic safety, etc.
- Participates in investigating criminal law violations occurring within the City limits, obtaining evidence and compiling information regarding these crimes, preparing cases for filing of charges, testifying in court, and related activities.
- Coordinates activities with other officers or other City departments as needed, exchanges information with officers in other law enforcement agencies, and obtains advice from the City Attorney, Court Administrator, and Municipal Prosecutor's Office regarding cases, policies, and procedures, as needed and assigned.

PERIPHERAL DUTIES

Maintains departmental equipment, supplies and facilities. Maintains contact with general public, court officials, and other City officials in the performance of police operating activities. Serves as a member of various employee committees.

DESIRED MINIMUM QUALIFICATIONS

General:

- (A) Must be 21 years or older at the time of employment.
- (B) Must possess, or be able to obtain by time of hire, a valid State driver's license.
- (C) No felony convictions and disqualifying criminal histories.
- (D) U.S. citizen.
- (E) Must be able to read and write the English language.
- (F) Must be of good moral character and of temperate and industrious habits.

Education and Experience:

- (A) Associates degree in law enforcement, criminal justice, public administration, or a related field with a bachelor's degree preferred.

Necessary Knowledge, Skills, and Abilities:

- (A) Knowledge of modern law enforcement principles, procedures, techniques, and equipment.
- (B) Some skill in operating the tools and equipment listed below.
- (C) Ability to learn the applicable laws, ordinances, and department rules and regulations: Ability to perform work requiring good physical condition; Ability to communicate effectively orally and in writing; Ability to establish and maintain effective working relationships with subordinates, peers, and supervisors; Ability to exercise sound judgment in evaluating situations and in making decisions; Ability to follow verbal and written instructions; Ability to meet the special requirements listed below; Ability to learn the City's geography.

SPECIAL REQUIREMENTS:

- (A) Must possess, or be able to obtain by time of hire, a valid State Driver's License.
- (B) Ability to meet Department's physical standards.
- (C) MCOLES certification.

TOOLS AND EQUIPMENT USED

Police car, police radio, radar, laser, handcuffs, breathalyzer, first aid equipment, handgun, and other weapons and equipped as required. Computer using Microsoft Windows software.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is required to stand; walk; run; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must occasionally lift and/or move 50 pounds or more.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee occasionally works near moving mechanical parts; in high, precarious places; and with explosives and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration.

The noise level in the work environment is usually moderate.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

SELECTION GUIDELINES:

Formal application; review of education and experience; appropriate testing including written psychological and physical test; background investigation; oral interview; final selection.

Approval: _____
Chief of Police

Approval: _____
City Manager

Approval: _____
Employee