

# Application for Employment

## Return to:

Human Resources  
Village of Frankfort  
432 W. Nebraska Street  
Frankfort, IL  
Fax: 815-469-7997  
Phone: 815-469-2177  
e-mail: FrankfortHR@frankfortil.org

VILLAGE OF  
**FRANKFORT**  
EST • 1855

We welcome you as an applicant with the Village of Frankfort. Your application will be considered without regard to race, color, sex, age, national origin, handicap, disability, marital status or any other status that is protected by federal, state and local law. All information in or connected with this application will be treated as confidential to the extent practicable. Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify a representative of Human Resources. Please complete the entire application or indicate "not applicable" where appropriate. Incomplete applications may be subject to rejection. Any offer of employment is also contingent upon successful completion of an employment and criminal background check, and a post-conditional offer physical exam and drug screening test.

Name \_\_\_\_\_  
Last First Middle  
Address \_\_\_\_\_  
Street City State Zip Code  
Home # \_\_\_\_\_ Cellular/Other # \_\_\_\_\_ Email \_\_\_\_\_  
Position(s) applying for \_\_\_\_\_ Date of Application \_\_\_\_\_

If necessary, best time to call you is: \_\_\_\_\_  AM  PM  
 Home  Cellular/Other

May we contact you at work? \_\_\_\_\_  Yes  No  
If **yes**, work number and best time to call:  
\_\_\_\_\_  AM  PM

Are you 16 years of age or older? \_\_\_\_\_  Yes  No

If under age 16, are you able to furnish an employment certificate from your school as required by the Illinois Child Labor Law? \_\_\_\_\_  Yes  No

Have you submitted an application here before?  Yes  No  
If **yes**, give date(s) and position(s): \_\_\_\_\_  
\_\_\_\_\_

Have you ever been employed here before? \_\_\_\_\_  Yes  No  
If **yes**, give date(s): From \_\_\_\_\_ to \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  Yes  No  
*Proof of citizenship or immigration status will be required upon employment.*

Date Available for work \_\_\_\_\_

Employment desired:  Full-Time  Part-Time  
 Seasonal  Temporary

Will you work overtime if required? \_\_\_\_\_  Yes  No  
If **no**, please explain: \_\_\_\_\_

Do you have a valid driver's license?  Yes  No  
If **yes**, what class is your license? \_\_\_\_\_  
Issuing State? \_\_\_\_\_

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)? **Note to Applicant: Do not answer this question unless you have been informed about the job requirements of the job for which you are applying.**

Yes  No  Need more information about the job's "essential functions" to respond.

Answering yes to the following question does not constitute an automatic bar to employment. Factors such as the date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever been convicted of, or pled guilty or nolo contendere to, any crime other than a minor traffic violations? **Note to Applicant: When answering this question, you are not obligated to disclose sealed or expunged records of conviction or arrest, nor are you obligated to disclose expunged juvenile records of adjudication or arrest.**  Yes  No

If yes, please provide dates and details below.  
\_\_\_\_\_  
\_\_\_\_\_

Please indicate by checking the appropriate box how you heard about the position(s) for which you are applying:

Job Website (which one?) \_\_\_\_\_  
 Village Employee  Other \_\_\_\_\_

Are you related to any Village of Frankfort employee, elected, or appointed official? \_\_\_\_\_  Yes  No  
If **yes**, please state their name and relationship to you:  
\_\_\_\_\_  
\_\_\_\_\_

**Employment History** Starting with your most recent employer, provide the following information: If additional space is required, please attach additional sheets, utilizing the same format.

Employer \_\_\_\_\_ Telephone # \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Starting job title/final job title \_\_\_\_\_

Dates Employed \_\_\_\_\_ to \_\_\_\_\_

May we contact Employer for reference?  Yes  No  Later

Immediate supervisor and title (for most recent position held) \_\_\_\_\_

e-mail: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Summarize the type of work performed and job responsibilities \_\_\_\_\_

\_\_\_\_\_

What did you like most about your position? \_\_\_\_\_

What were the things you liked least about the position? \_\_\_\_\_

Employer \_\_\_\_\_ Telephone # \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Starting job title/final job title \_\_\_\_\_

Dates Employed \_\_\_\_\_ to \_\_\_\_\_

May we contact Employer for reference?  Yes  No  Later

Immediate supervisor and title (for most recent position held) \_\_\_\_\_

e-mail: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Summarize the type of work performed and job responsibilities \_\_\_\_\_

\_\_\_\_\_

What did you like most about your position? \_\_\_\_\_

What were the things you liked least about the position? \_\_\_\_\_

Employer \_\_\_\_\_ Telephone # \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Starting job title/final job title \_\_\_\_\_

Dates Employed \_\_\_\_\_ to \_\_\_\_\_

May we contact Employer for reference?  Yes  No  Later

Immediate supervisor and title (for most recent position held) \_\_\_\_\_

e-mail: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Summarize the type of work performed and job responsibilities \_\_\_\_\_

\_\_\_\_\_

What did you like most about your position? \_\_\_\_\_

What were the things you liked least about the position? \_\_\_\_\_

## Employment History (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability. \_\_\_\_\_

\_\_\_\_\_

Have you ever been involuntarily terminated or asked to resign from a job?  Yes  No

If *yes*, please explain: \_\_\_\_\_

\_\_\_\_\_

## Skills and Qualifications

Summarize any special training, skills, licenses (include license #) and/or certificates that may assist you in performing the position for which you are applying: \_\_\_\_\_

\_\_\_\_\_

**Computer Skills** (check appropriate boxes. Include software titles and years of experience.)

Word Processing \_\_\_\_\_ Years \_\_\_\_\_  Publisher \_\_\_\_\_ Years \_\_\_\_\_

Spreadsheet \_\_\_\_\_ Years \_\_\_\_\_  Power Point \_\_\_\_\_ Years \_\_\_\_\_

Other \_\_\_\_\_ Years \_\_\_\_\_  Other \_\_\_\_\_ Years \_\_\_\_\_

## Educational Background

Starting with your most recent school attended, provide the following information:

Name of Institution (incl. city and state)	Years completed	Degree Type or Diploma	Major(s)/ Minor(s)	Did you graduate? Yes or No?

## References

List names and telephone numbers of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship to you	Telephone	E-mail	# of years known

## Related Information

To what job-related organizations (professional, trade, etc.) do you belong? **Note to Applicant:** Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve National Guard or any other similarly protected status.

Organization	Offices Held

List special accomplishments, publications, awards, etc. **Note to Applicant:** Exclude information that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve National Guard or any other similarly protected status.

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Is there any other job-related information you want us to know about you? \_\_\_\_\_

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## Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and accurate.

I understand that this application remains current for only six months. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the Village Administrator or his/her designee. I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

The Village does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law.

I understand that any information provided by me that is found to be false, incomplete, inaccurate or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

### **DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_