

**VILLAGE OF FRANKLIN  
DIVERSITY & INCLUSION COMMITTEE**

**Thursday, January, 07, 2021 7:00 P.M.**

**32325 Franklin Road, Franklin, Michigan 48025**

**The Diversity & Inclusion Committee did not assemble at a physical place;  
the meeting was electronically via “Zoom.us©”, in accordance with the  
Michigan Open Meetings Act, as amended by 2020 PA 228**

The meeting was called to order by David Sahli at 7:00 P.M.

**PRESENT**

David Sahli, Kathy Erlich, Pam Hansen, Mark Hanke, Fred Gallasch, Sashi Chilakapati, Connie Ettinger, Katelyn Zachritz and Heather Mydloski, Village Clerk.

**DISCUSSION**

Zachritz asked how many people are on the Committee currently? Sahli estimated nine (9) but would double check.

Sahli mentioned that he would like the Committee to include twelve participants. He mentioned that Rich Paroda’s wife had interest and experience for a position.

The Committee discussed how the best way to offer the open positions to the residents in order for them to ascertain the mission of the committee.

Erlich mentioned that John Anderson had approached her with interest to join the Committee as well.

It was determined that a cut off date of Friday, January 29, 2021 would be instituted as a deadline for applicants to submit their interest to the Village Clerks Office. Questions could also be directed to the Village Clerk.

Erlich stated that an emphasis on passion for diversity and relative experience was necessary along with any other qualifications, resume submissions or certifications in order to ensure the essence of diversity and inclusion. The Committee agreed.

Sahli asked Hanke if he would volunteer to present to Council the details of this meeting. Hanke Agreed.

The Committee also suggested that the Village Newsletter contain an invitation for the open Committee Positions. Sahli asked Mydloski to post on the Village Newsletter.

Zachritz and Sahli asked the Committee to be mindful of their professionalism and careful of how they present themselves on Social Media.

**Committee discussion on:**

- Goals
- Welcoming of new families
- Inclusive processes
- Gaining new members.

Welcome packet discussion on fostering a sense of diversity and inclusion to new residents while respecting their privacy.

Erlich mentioned the Franklin Community Association currently does a welcome packet and would be happy to enhance it. It was suggested that we work together to accomplish a welcome packet that creates an innate sense of diversity and inclusion.

Hanke stated that the Franklin-Bingham Farms Police Department has a great resource in their Annual Report. He felt it is a great addition to the Welcome Packet.

Ettinger suggested Main Street Franklin has a list of every organization in the Village and that could be an asset to let our residents know what is going on, so they may feel included.

Hansen and Hanke expounded on the idea of looking into what other communities and corporations are doing with their Diversity and Inclusion Initiatives. What is working and conversely, what is not.

Gallasch asked that Village Processes are examined to ensure they are Diverse and Inclusive. Gallasch suggested we assign a committee member to do so.

The next Agenda for February is to include an examination of the Village of Franklin internal processes.

NEXT MEETING

The next meeting is scheduled for **Thursday, February 4, 2021 at 7:00 PM.**

Meeting ended at 8:01 PM.

Heather Mydloski  
Village Clerk