



**MINUTES OF THE CITY COUNCIL
PERSONNEL COMMITTEE
THURSDAY JULY 21, 2016
MAYOR'S OFFICE
MANASSAS CITY HALL**

The Personnel Committee Meeting was held in the Mayor's Office, on the above date, with the following present: Council Members Sheryl L. Bass, Ken D. Elston, Ian T. Lovejoy, City Manager W. Patrick Pate and Human Resources Manager Darla Hicks.

The Chairman of the Committee, Council Member Lovejoy, called the meeting to order at 5:32 p.m.

Item 1 of the Agenda. Approval of the Minutes of June 16, 2016.

COUNCIL MEMBER ELSTON moved that the Minutes of the June 15, 2016 Personnel Committee meeting be approved. Seconded by Council Member Bass. Roll call: AYES – Bass, Elston, and Lovejoy. **MOTION CARRIED.**

Item 2 of the Agenda. Discussion of Salaries for Elected Officials.

Discussion was held regarding the salaries for elected officials.

COUNCIL MEMBER BASS MOVED THAT Resolution #R-2017-07 Establishing the Salary of the Mayor and City council Members after the November 2016 Elections be considered for approval on the Consent Agenda at the July 25, 2016 Regular Council Meeting. Seconded by Council Member Elston. Roll call: AYES – Bass, Elston, Lovejoy. **MOTION CARRIED.**

Item 3 of the Agenda. Consideration of Resolution #R-2017-03 in Support of the "Ban the Box" Initiative and Equitable Hiring Practices.

City Manager W. Patrick Pate provided information regarding Resolution #R-2017-03.

COUNCIL MEMBER ELSTON MOVED THAT Resolution #R-2017-03 in Support of the "Ban the Box" Initiative and Equitable Hiring Practices be considered for approval on the Consent Agenda at the July 25, 2016 Regular Council Meeting. Seconded by Council Member Bass. Roll call: AYES – Bass, Elston, Lovejoy. **MOTION CARRIED.**

Item 4 of the Agenda. Consideration of a Motion Authorizing a Closed Meeting on Subjects in Accordance with the Amended Freedom of Information Act.

COUNCIL MEMBER ELSTON MOVED THAT the Personnel Committee convene in closed session to discuss appointments to Boards, Committees and Commissions, as permitted by Virginia Code § 2.2-3711 Paragraph A (1), for which the Virginia Freedom of Information Act permits discussion in closed session. Seconded by Council Member Bass. Roll call: AYES –Bass, Elston and Lovejoy. **MOTION CARRIED.**

Chairman Lovejoy stated that he, Ms. Bass and Mr. Elston would be included in the closed session for the purpose of conducting interviews with applicants for the open positions on the City’s Boards, Committees and Commissions.

The Personnel Committee went into closed session at 6:09 p.m.

The Personnel Committee returned from its closed session at 6:24 p.m.


Item 5. Consideration of a Motion Certifying That the Closed Meeting was Conducted in Conformity with Virginia Law.

COUNCIL MEMBER ELSTON MOVED THAT the Personnel Committee certify that in the closed session just concluded, nothing was discussed except the matter (1) specifically identified in the motion to convene in closed session and (2) lawfully permitted to be discussed under the provision of the Virginia Freedom of Information Act cited in that motion. Seconded by Council Member Bass. Roll call: AYES – Bass, Elston and Lovejoy. **MOTION CARRIED.**

COUNCIL MEMBER BASS MOVED THAT the recommendations of candidates interviewed be brought to Council in a Closed Session at its next Regular Council Meeting. Seconded by Council Member Elston. Roll call: AYES – Bass, Elston and Lovejoy. **MOTION CARRIED.**

A motion was duly made, seconded and **CARRIED UNANIMOUSLY** to adjourn the meeting.

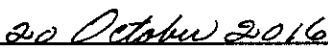
Chairman Lovejoy declared the meeting adjourned at 6:32 p.m.



Ian T. Lovejoy, Chair



Deputy City Clerk



Date Approved