



# MINIMUM REQUIREMENTS FOR EMPLOYMENT

- Must pass a written Civil Service entrance exam.
- Meet all requirements of the Texas Commission on Law Enforcement for licensing of Peace Officers.
- **Veterans:** Must possess an honorable discharge after a minimum of 24 months of active duty and be eligible for re-enlistment.
- Be a graduate of an accredited high school or have an equivalency certificate issued by the Texas Education Agency (*or equivalent agency in another state or District of Columbia*).
- Must be 21 years of age\* at the time the applicant presents themselves to the Texas Commission on Law Enforcement but not have attained 45 years of age at the time of the written entrance test.

*\*An applicant younger than 21 years of age may apply if the applicant is at least 18 years of age and meets the educational qualifications as outlined in Section 23(viii) of the Rules and Regulations of the Temple Fire Fighter's and Police Officer's Civil Service Commission; OR will turn 21 years of age by the academy graduation date, successfully completes all phases of the selection process, and obtains the approval of the Chief of Police.*



# AUTOMATIC DISQUALIFIERS

**\*FOR A DETAILED LIST OF DISQUALIFIERS, PLEASE VIEW THE CIVIL SERVICE LOCAL RULES DOCUMENT IN THE LEFT MENU**

- **Convicted of a Class A or Higher (Felony)**
- **Convicted of Class C, or pending charge involving moral turpitude within 5 years of employment**
- **DWI within 10 years of employment**
- **Misdemeanor Narcotics:**
  - *Must wait 2 years for experimental or 3 for consecutive use*
- **Felony Narcotics:**
  - *Must wait 3 years for experimental or 5 for consecutive use*
- **Driving Record:**
  - *4 or more moving violations within 5 years of employment*
  - *3 or more moving violations within 2 years of employment*
  - *2 moving violations within 12 months of employment*
  - *2 at-fault traffic accidents within 3 years of employment*
  - *Combination of moving violations within an at-fault accident within 3 years of employment*
- **Suspended or revoked license within 5 years of employment**
  - *If suspension violation was for Purchase, Attempt Purchase, Consumption, Possession, or Misrepresent Age by Minor: must wait 2 years*
- **Unsatisfactory prior service either military or law enforcement**
- **Failure to complete paperwork**
- **Unfit mentally or physically**
- **Having illegally used or sold an illicit substance**
- **Unfit moral character**